

**Leicester Grammar School Trust**  
**Gender Pay Gap Report (April 2020)**

The overall mean gender pay gap based on hourly rates of pay was 14.2%.

The overall median gender pay gap based on hourly rates of pay was 14.3%.

No bonuses were paid.

The table shows the gender distribution across four equally sized pay quartiles:

<b>QUARTILES SUMMARY</b>	<b>Male %</b>	<b>Female %</b>
<b>Upper Quartile</b>	<b>49.2</b>	<b>50.8</b>
<b>Upper Middle Quartile</b>	<b>29.2</b>	<b>70.8</b>
<b>Lower Middle Quartile</b>	<b>16.9</b>	<b>83.1</b>
<b>Lower Quartile</b>	<b>33.8</b>	<b>66.2</b>

I confirm that the information provided is accurate.

Signed: .....

**Mr S Jeffries**  
Director of Finance and Operations.