

**Leicester Grammar School Trust**  
**Gender Pay Gap Report (April 2024)**

The overall mean gender pay gap based on hourly rates of pay was 10.7%.

The overall median gender pay gap based on hourly rates of pay was 5.2%.

No bonuses were paid.

The table shows the gender distribution across four equally sized pay quartiles:

QUARTILES SUMMARY	Male	Female
Upper Quartile	42.7	57.3
Upper Middle Quartile	22.7	77.3
Lower Middle Quartile	18.7	81.3
Lower Quartile	28.8	71.2

I confirm that the information provided is accurate.

Signed: 

Mr S Jeffries  
Director of Finance and Operations.